

ULTRA WIRING CONNECTIVITY SYSTEM LIMITED

BRIEF PROFILE OF BOARD OF DIRECTORS

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Mr. Sanjay Mathur

Designation: Chairman & Managing Director

Mr. Sanjay Mathur (aged 61 years), an Engineering Graduate and the Promoter & Managing Director of the Company, is a renowned entrepreneur with over three decades of experience in the automotive plastic components industry.

Since 1991, with a clear vision and little resources, he is engaged in manufacturing for producing Plastic Couplers for the automotive industry in accordance with Japanese Standard JASO D-605-74 and ISO 8092.

Under his dynamic leadership and dedication, the business has grown from a small proprietorship into a listed company with three state-of-the-art manufacturing facilities in Faridabad engaged in the production of Plastic Couplers, Automotive Blade Fuses and Windshield Wiper Blades. The Company is a trusted supplier to the leading wiring-harness manufacturers in India and abroad and has earned the prestigious Green Supplier Certification from Maruti Suzuki India Limited.

In recognition of his outstanding contribution to the automotive components industry, he was honoured with the Make in India Icons Award 2023 in the Automotive Components & Parts Manufacturing category by Dainik Jagran.

With his extensive technical knowledge and experience, Mr. Sanjay Mathur continues to lead and guide the Company towards sustainable growth, technical excellence, and long-term value creation for all stakeholders. Mr. Sanjay Mathur also serves as a member of the Audit Committee.



Mrs. Archana Mathur

Designation: Director

Mrs. Archana Mathur (aged 56 years) is a Director of Ultra Wiring Connectivity System Limited. As a woman entrepreneur, she has been associated with the automotive components manufacturing industry since 1991. She played a key role in the establishment of the proprietorship firm, which became the earliest manufacturer of Plastic Couplers for automobiles in Faridabad, setting new benchmarks in indigenous manufacturing.

She has extensive experience in business management and administration and has been associated with the Company since its inception. She looks after corporate administration and

management.

As a member of the Board of Directors, Mrs. Archana Mathur takes part in important business decisions and The Company is a trusted supplier to the leading wiring-harness manufacturers in India and abroad and has earned the prestigious Green Supplier Certification from Maruti Suzuki India Limited.



Mr. Aditya Mathur

Designation: Independent Director

Mr. Aditya Mathur (aged 62 years) is an industry-aged Finance and Corporate Legal Professional with an illustrious career of over three and a half decades, distinguished by the strategic leadership roles in Fortune 500, other Multinationals and Indian Corporates in diverse sectors.

As a dynamic leader, he played a pivotal role in establishing and nurturing Start-ups, Greenfield projects, manufacturing operations and guiding company's growth across diverse sectors, showcasing the proficiency in Fund raise, Financial & Tax Planning & Strategy, Products Costing & Pricing, Cost Reduction, M&A, Internal Controls, Investments, Risk Management, Corporate Governance & Legal Agreements.

He was featured as one among top 10 emerging directors in Business World Magazine

He holds credentials in Chartered Accountancy, Company Secretary (qualified both in 1988), & in Advanced Corporate Directorship, Corporate Governance, ESG and Digital programs

Currently serves as an Independent Director on the Board & Audit Committee Chairman of "Ultra Wiring Connectivity Systems Limited". Earlier, held Directorships on Boards of the business entities of various groups. As a respected board-level member, he combines extensive experience with visionary leadership, thus contributed significantly to the success of diverse organisations

Apart from the regular professional chores, have also excelled in the corporate realm as a thought leader, as evident from his published articles in the prestigious professional journals on various topics relating ESG(BRSR); Cost reduction and control; Fraudulent practices & governance; and Risk assessment that reflects commitment to knowledge dissemination and efficient leadership.



Mr. Pitamber Prasad

Designation: Independent Director

Mr. Pitamber Prasad (aged 64 years) is the Director of JPM Group, bringing nearly four decades of experience in the automotive manufacturing industry. He earned his Diploma in Mechanical Engineering from Hewett Polytechnic, Lucknow, in 1986.

He began his professional career with Jayushin Ltd. in 1986, where he built extensive expertise in manufacturing operations, quality, and leadership over a span of 15 years.

In 2001, he joined JPM Group, where he has played a pivotal role in driving operational excellence, business growth, and organizational development. Since 2017, he has served as the Director of JPM Group, leading the company with a strong focus on innovation, customer satisfaction, and sustainable growth.

Under his leadership, JPM Group continues to strengthen its position as a trusted partner in the automotive industry through a commitment to quality, continuous improvement, and excellence.

Education: Diploma in Mechanical Engineering, Hewett Polytechnic, Lucknow (1986)

1986–2001: Jayushin Ltd

2001–Present: JPM Group

Director: Since 2017

- Currently serve as an Independent Director of a listed “Ultra Wiring Connectivity Systems Limited”

He serves as Chairman/Member of the following Board Committees:

- Audit Committee – Member
- Nomination & Remuneration Committee – Member
- Stakeholder Relationship Committee - Chairman



Mr. Pawan Chabra

Designation: Non- Executive Director

Mr. Pawan Chabra (aged 49 years) is a Manager – Finance with over 26 years of experience in finance and accounting at a leading US-based multinational company. He holds a Master of Commerce (M.Com.) degree and has extensive expertise in financial reporting, budgeting, accounts management, compliance, and process improvement. Known for his analytical skills, integrity, and commitment to excellence, he has consistently contributed to strengthening financial operations and supporting business growth.

He serves as Chairman/Member of the following Board Committees:

- Audit Committee – Member
- Nomination & Remuneration Committee – Member
- Stakeholder Relationship Committee - Member